



Inovar's Conflict Minerals Statement

As a premier electronics manufacturing services (EMS) provider, Inovar is aware of the allegations that certain "conflict minerals" being mined in the Democratic Republic of the Congo (DRC) and adjoining countries may be making their way into the supply chain and that profits from this mining activity may be financing ongoing human rights violations. The definition of "conflict minerals" refers to tin, tantalum, tungsten and gold, or "3T&G".

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act requires that all public U.S. companies (and their suppliers) that use "conflict minerals/metals" determine and disclose their sources, with the intent to discourage companies from using minerals/metals that are mined/smelted from conflict areas of the DRC and adjoining countries.

Inovar does not directly source or process conflict minerals such as tin, tantalum, tungsten or gold and is several levels in the supply chain removed from the mines, smelters and refiners. As such, we require our suppliers to identify to us their 3T&G sources and declare their conflict mineral status. To assist in this effort Inovar has created a Conflict Minerals questionnaire which is based on the template created by the Electronics Industry Citizenship Coalition (EICC) and the Global e-Sustainability Initiative (GeSI). This template provides a common means for the collection of sourcing information related to conflict minerals. We are still in the process of gathering completed questionnaires from the supply chain, but based on information obtained thus far we have no reason to believe that products manufactured by Inovar contain 3T&G from conflict mines, smelters or refineries in the DRC and adjoining countries. We will continue to assess the conflict status of our supply chain and be prepared to provide our customers with a conflict minerals declaration no later than the May 31, 2014 reporting deadline outlined by the Dodd-Frank regulations.

If Inovar becomes aware of a supplier whose supply chain includes 3T&G from a conflict source, Inovar will take appropriate actions to remedy the situation in a timely manner, including reassessment of supplier relationships. Inovar expects our suppliers to take similar measures with their suppliers to ensure alignment throughout the supply chain.